

## Compass Early Learning and Care Career Opportunity

**Position: Early Childhood Educator**

**Job Type: Permanent**

**Location: Janet Castle Program – Peterborough, Ontario**

**Hours: Up to 40 hours per week**

**Rate of Pay: \$17.87- \$22.69**

**Anticipated Start Date: January 4, 2022**

### About the role

At Compass ELC Janet Castle you will work as a Registered Early Childhood Educator alongside some of the most passionate, caring, and dedicated educators in the industry. You will spend your time engaging, connecting, and learning alongside children, families, community partners, and co-workers. You will model and grow a perspective of equity and strive for a deeper understanding of cultural awareness. Hours will be based on the needs and funding of the program. You will work up to 40 hours per week, Monday to Friday. Shift start and end times will rotate within the hours of 6:30 am and 6 pm.

### About you

You are passionate about early learning and care, emergent curriculum, and life-long learning. You are energetic, resourceful, and creative in your pursuits of creating learning opportunities, building connections, and engaging with children and families. You are registered with the College of Early Childhood Educators and possess the training and documents required by the Ministry of Education to work in a child care setting.

### Some accountabilities associated with the role include:

- Planning and implementing play-based experiences surrounding children's interests.
- Observing and documenting children's learning.
- Building relationships with families and including them in the learning process.
- Working as part of a team with Co-workers, Families, Community Partners and Children.
- Ensuring the safety of staff and children by learning and acknowledging all children's diverse needs, backgrounds, and creating equitable opportunities for all children to engage.
- Demonstrating respect for spaces by ensuring the safety and cleanliness of all equipment, furniture, and materials.

## 2021 Educator Rates per Hour

- Educators registered with the College of Early Childhood Educator's or Equivalent have a starting rate of \$18.87
  - Starting rate for non-RECE's is \$17.87
  - Premiums of up to 2.75 will be applied to eligible positions
- Eligible split shift/school-age shifts will be provided with a \$0.75 increase (not including summer camp, March break, or PA day shifts)
  - Eligible positions will be provided with a \$2 wage enhancement

## To Apply

Please send your resume and cover letter to [careers@compasselc.com](mailto:careers@compasselc.com) Attn: HR Team

In keeping with Compass Early Learning & Care's commitment to providing service in a manner that is accessible to all, reasonable accommodations will be provided for applicants upon request. Please contact Human Resources: [hr@compasselc.com](mailto:hr@compasselc.com) or [careers@compasselc.com](mailto:careers@compasselc.com). 705-749-3488 ext. 217

## Additional Information and Requirements:

### Education and Certifications:

- Post-Secondary Degree in relevant field (Required)
- Standard First Aid/CPR Level C (Required)
- Updated Vulnerable Sector Check within the last 6 months (Required)
- Updated Immunizations/ Refusal of Affidavit (Required)
- Registration with the College of Early childhood Educators (Preferred)

### Language:

- English (Required)

### Benefits:

- Paid Time Off
- Employee Assistance Program
- Professional Development Opportunities
- Extensive Benefits Package including health and dental