

## Compass Early Learning and Care Career Opportunity

**Position: Early Childhood Educator**

**Job Type: Contract**

**Location: Douro, Ontario – Compass ELC Timbernook**

**Hours: Up to 40 hours per week, Monday to Friday. Program hours range between 8am to 4pm.**

**Rate of Pay: \$17.87- \$22.69**

**Anticipated Start Date: July 5, 2021**

**Anticipated End Date: 9/3/2021**

### About the role

At Compass ELC Timbernook you will work as an Educator in an internationally recognized nature-based program designed to challenge the senses, inspire creativity, imagination and independent play. You will work alongside some of the most passionate, caring and dedicated educators in the industry. You will spend your time engaging, connecting and learning alongside children, families, community partners and co-workers. You will model and grow a perspective of equity and strive for a deeper understanding of cultural awareness. Hours will be based on programs needs and funding.

### About Timbernook

Compass Early Learning and Care is a licensed Timbernook Provider. Timbernook was designed as the vehicle to get children outdoors in sensory-rich experiences that inspire, restore, and challenge the mind and the body. We strive to be the “living example” of what real, authentic outdoor play should look like.

While we use a variety of fantastic locations, our main site is located at Dance Nature Sanctuary, owned and maintained by Kawartha Land Trust. Nestled in a grove of cedar trees amongst 99 acres of land, our space is split by a meandering creek, lending itself to providing the ultimate sensory experience.

### About you

You are passionate about early learning and care, emergent curriculum and life-long learning and exploring current research in the outdoor learning field. You are energetic, resourceful and creative in your pursuits of creating learning opportunities, building connections and engaging with children and families.

You have experience working in a child care setting and you possess the training and documents required by the Ministry of Education to work in a child care setting and have a solid understanding of the Timbernook philosophy methods.

**Some accountabilities associated with the role include:**

- Being committed to outdoor learning.
- Being reliable, flexible and enjoys working outside in all weather.
- Planning and implementing play-based experiences surrounding children’s interests.
- Empowering age-appropriate risk-taking and deep play, based on process-oriented learning.
- Observing and documenting children’s learning.
- Building relationships with families and including them in the learning process.
- Working as part of a team with fellow Co-workers, Families, Community Partners and Children.
- Ensuring the safety of staff and children by learning and acknowledging all children’s diverse needs, backgrounds, and creating equitable opportunities for all children to engage.
- Demonstrating respect for spaces by maintaining a safe environment by providing checkups on the areas used in the forest.
- Giving the children time and space to play in sensory-rich, experiential learning environments.
- Using the environment as inspiration for creative play opportunities.

**2021 Educator Rates per Hour**

- Educators registered with the college of Early Childhood Educator’s or Equivalent have a starting rate of \$18.87
- Starting rate for non RECE’s is \$17.87
- Premiums of up to 2.75 will be applied to eligible positions
  - Eligible split shift/school age shifts will be provided with a \$0.75 increase (not including summer camp, March break or PA day shifts)
  - Eligible positions will be provided with a \$2 wage enhancement

**To Apply**

Please send your resume and cover letter to: [careers@compasselc.com](mailto:careers@compasselc.com) Attn: HR Team

In keeping with Compass Early Learning & Care’s commitment to providing service in a manner that is accessible to all, reasonable accommodations will be provided for applicants upon request. Please contact Human Resources: [hr@compasselc.com](mailto:hr@compasselc.com) or [careers@compasselc.com](mailto:careers@compasselc.com). 705-749-3488 ext. 217

**Additional Information and Requirements:**



Experience:

- 1-2 years of childcare or teaching experience (Preferred)
- 1-2 years' experience working in a licensed childcare environment (Preferred)

Education and Certifications:

- Post-Secondary Degree in relevant field (Required)
- Standard First Aid/CPR Level C (Required)
- Updated Vulnerable Sector Check within the last 6 months (Required)
- Updated Immunizations/ Refusal of Affidavit (Required)
- Registration with the College of Early childhood Educators (Preferred)

Language:

- English (Required)