

Compass ELC Mentorship Pilot Project Career Opportunity

Job Type: Contract

Location: Janet Castle Program – Peterborough, Ontario

Hours: 35 hours per week, Monday to Friday.

Rate of Pay: \$22.15 - \$24.16

Anticipated Start Date: March 2021

Anticipated End Date: August 31, 2021

Have you ever considered the notion of taking up a different role in the organization? One of the benefits of being part of a large multi-site organization is the diverse opportunities to take up different roles as they connect to your passions, strengths and desire for your personal and professional growth. As our organization continues to evolve and grow, we have been thinking about succession planning and mentorship for both new and existing educators and staff. With that thinking in mind, we are launching a pilot mentorship initiative.

We are thrilled to announce that Pedagogical and Culture Lead, Dianne Traynor has accepted the role of mentor for this project for the next six months. Dianne will work daily side by side on site with the successful candidate for the role, deepening their understanding of how our pedagogy and culture live day to day in the program. We believe this mentorship will grow capacity in all of us to better understand the role of mentorship and the impact on practice. Our hope is that through this process we can build a sustainable structure for ongoing mentorship within the organization.

We will be launching this pilot at our Janet Castle location given the current opening for the Pedagogical and Cultural Lead. For the next six months this role will entail 25 hours of mentorship weekly along with 10 hours within the classroom.

If the role of Culture and Pedagogical Lead is a position you are interested in please submit your interest and how your journey at compass as led you to a desire for this role no later than March 15th to Ryan Heath at [rheath@compasselc.com](mailto: rheath@compasselc.com) or [careers@compasselc.com](mailto: careers@compasselc.com).



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