Compass Early Learning and Care Career Opportunity

Position: Early Childhood Educator

Job Type: Contract

Location: Ennismore, Ontario – St. Martin's School Age Program

Hours: 25 hours per week, Monday to Friday 7am-9am/3pm-6pm

Rate of Pay: $17.65- $22.20

Anticipated Start Date: September 18, 2020

Anticipated Contract End Date: December 31, 2020

About the role

At Compass ELC St. Martin's you will work as a Registered Early Childhood Educator alongside some of the most passionate, caring and dedicated educators in the industry. You will spend your time engaging, connecting and learning alongside children, families, community partners and co-workers. You will model and grow a perspective of equity and strive for a deeper understanding of cultural awareness. You will work 25 hours a week in a split shift role before school from 7am-9am and after school from 3pm-6pm, Monday to Friday. Hours will be based on programs needs and funding.

About you

You are passionate about early learning and care, emergent curriculum and life-long learning. You are energetic, resourceful and creative in your pursuits of creating learning opportunities, building connections and engaging with children and families. You are registered with the College of Early Childhood Educators and possess the training and documents required by the Ministry of Education to work in a child care setting.

Some accountabilities associated with the role include:

- Planning and implementing play based experiences surrounding children's interests.
- Observing and documenting children's learning.
- Building and maintaining relationships with families and including them in the learning process.
- Building and maintaining relationships with staff, volunteers, students, community partners, and school staff, including principals, custodians, and teaching teams in shared spaces.
- Working as part of a team with fellow Co-workers, Families, Community Partners and Children.
- Ensuring the safety of staff and children by learning and acknowledging all children's diverse needs, backgrounds, and creating equitable opportunities for all children to engage.

- Demonstrating respect for spaces by ensuring the safety and cleanliness of all equipment, furniture, and materials.

Educator Rates per Hour

- Educators registered with the college of Early Childhood Educator's or Equivalent have a starting rate of $18.65
- Starting rate for non RECE's is $17.65
- Premiums of up to 2.75 will be applied to eligible positions
    - Eligible split shift/school age shifts will be provided with a $0.75 increase (not including summer camp, March break or PA day shifts)
    - Eligible positions will be provided with a $2 wage enhancement

To Apply

Please send your resume and cover letter to: careers@compasselc.com Attn: HR Team

In keeping with Compass Early Learning & Care's commitment to providing service in a manner that is accessible to all, reasonable accomodations will be provided for applicants upon request. Please contact Human Resources: hr@compasselc.com or careers@compasselc.com. 705-749-3488 ext. 217

Additional Information and Requirements:

Experience:

- 1-2 years of childcare or teaching experience (Preferred)
- 1-2 years' experience working in a licensed childcare environment (Preferred)

Education and Certifications:

- Post-Secondary Degree in relevant field (Required)
- Standard First Aid/CPR Level C (Required)
- Updated Vulnerable Sector Check within the last 6 months (Required)
- Updated Immunizations/ Refusal of Affidavit (Required)
- Registration with the College of Early childhood Educators (Preferred)

Language:

- English (Required)