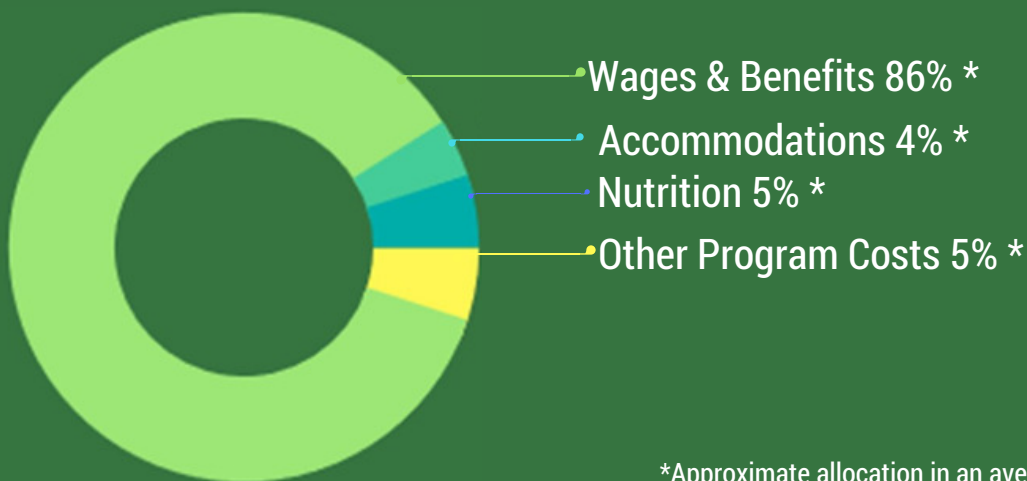


Where do my parent fees go?

Compass Early Learning and Care is a non-profit, charitable organization dedicated to providing excellence in early learning and care.

Children are at the centre of everything we do. We hold a strong view of children as capable, competent, and curious about the world around them and this guides the way in which we design our environments, experiences and interactions.



*Approximate allocation in an average full day program



WAGES & BENEFITS

We value the contributions of our early childhood educators and support staff, such as our nutritionists. Each role is integral to our goal of striving towards excellence in early learning and care and we believe our staff deserve fair and equitable compensation for the important work that they do.



ACCOMMODATIONS

Accommodation costs include our basic needs such as rent and utilities (i.e. heat, hydro, and water) in addition to our internet and phone services.



NUTRITION

Our cooks keep abreast of the latest information on nutrition recommendations for children and embed those into the meals and snacks that are prepared. Our nutritious meals are an important part of creating a healthy lifestyle.



OTHER PROGRAM COSTS

The remaining portion of parent fees is allocated towards other program costs, such as equipment and supplies for our environments. Our playrooms are designed to engage children's natural desire to explore and discover the world around them.