



Home Child Care Model Options

Compass Early Learning and Care recruits and selects Home Child Care Providers who are dedicated to excellence in early learning and care for children.

Compass Early Learning and Care Home Child Care Providers ...

- Have the educational qualifications, knowledge and commitment necessary to promote excellence in early learning and care.
- Foster collaborative relationships that are sensitive to the needs of children, families and colleagues.
- Possess a desire for learning and a willingness to grow and challenge themselves.
- Demonstrate initiative and flexibility, and possess the skills to work both independently as well as part of a team.

All CELC affiliated Home Child Care Providers ...

- meet licensing standards as set out in the CCEYA (environments, curriculum and pedagogy)

OFFER	Option "A" (Present Model)	Option "B" (New Option/ Partial Support)	Option "C" (New Option/ Independent)
Criteria	<ul style="list-style-type: none"> • Monthly Home Visits • Administrative support 	<ul style="list-style-type: none"> • Minimum of 2 years' experience in HCC • Monthly Home Visits • Has knowledge of child development and <i>How Does Learning Happen?</i> • Administrative support for children registered with CELC 	<ul style="list-style-type: none"> • Post-secondary education related to human services or experience and knowledge deemed equivalent • Knowledge of child development and <i>How Does Learning Happen?</i> Is evident in daily practice.
# of child places to maximum of 6	<ul style="list-style-type: none"> • All children placed in home are registered through Compass ELC 	<ul style="list-style-type: none"> • Minimum of 3 full time CELC-registered children 	<ul style="list-style-type: none"> • Provider recruits and registers all children in their care • Provider sends child specific information to CELC
Fee Base	<ul style="list-style-type: none"> • CELC determines both parent and provider fees 	<ul style="list-style-type: none"> • CELC determines fees for CELC-registered children • Provider determines and collects fees for children they enroll 	<ul style="list-style-type: none"> • Provider determines and collects fees for children they enroll • \$100 monthly fee (invoice issued by CELC) • If provider accepts CELC-registered children and monthly income exceeds \$1000, the \$100 monthly fee is waived

OFFER	Option "A" (Present Model)	Option "B" (New Option/ Partial Support)	Option "C" (New Option/ Independent)
Emergency Back Up (up to 3 hours)	Available Upon Request	Available Upon Request	Available Upon request
Mentoring/Staff Support	Available	Available	Available
Home Visits	<ul style="list-style-type: none"> •Monthly •Quarterly - Safety Check 	<ul style="list-style-type: none"> •Monthly •Quarterly - Safety Check 	<ul style="list-style-type: none"> •Monthly if requested or if CELC-registered children in care •Quarterly - Safety Check
Enhancement Grant	Yes (if eligible)	Yes (if eligible)	Yes (if eligible)
Annual Bonus (up to \$100)	Yes	Yes	Yes
Family (\$25) or Provider (\$100) Referral Bonus	Yes, upon signed contract	Yes, upon signed contract	Yes, upon signed contract
Fee Subsidy Available for Families	For CELC-registered children	For CELC-registered children	For CELC-registered children
Equipment Library	Full Access	Full Access	Access
Professional Learning Opportunities	<ul style="list-style-type: none"> •Encouraged to access a <i>minimum</i> of 12 hours of internal or external PD (possible cost for external PD) 	<ul style="list-style-type: none"> •Encouraged to access a <i>minimum</i> of 12 hours of internal or external PD (possible cost for external PD) 	<ul style="list-style-type: none"> • Encouraged to access a <i>minimum</i> of 12 hours of internal or external PD (possible cost for external PD)
Team Building Opportunities	All are welcome	All are welcome	All are welcome